12 May 1977

MEMORANDUM FOR: Deputy Director Central Intelligence

FROM : Richard Lehman, Chairman

Executive Career Service Board

SUBJECT : Minority Employment

REFERENCE: Your memo to the Chairman, Executive

Career Service Board dated 2 May 1977;

same subject

Your assignment of minority employment objectives to the Executive Career Service has been transmitted to the Head of each Independent Office together with my plea that they make every effort to meet those objectives in FY 1977 and FY 1978 (see attachment). I am confident that they will do their best. I am certain, however, that you appreciate the fact that the "collegiate" type management structure of the Executive Career Service prohibits my applying any specific executive action or pressure to compel achievement of these objectives. Hopefully this would be unnecessary in any event and I will be able to report success in October of this year as well as next.

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Richard Lehman, Chairman Executive Career Service Board

Attachment

as stated

(PHH: da 12 May 1977) Distribution:

Original - Addressee w/att

1 - Executive Registry w/att

1 - ECSB File
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ADMINISTRATIVE-	

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